

BOARD OF TRUSTEES REGULAR MEETING

WINTON CEMETERY DISTRICT

Wednesday, March 13, 2024, at 3:00 pm

Winton Cemetery District Office

7651 West Almond Avenue

Winton, CA 95388

BOARD MEMBERS

Adam Reed, Board President

Scott Phillips, Vice President

Robert Callahan, Secretary

Nicholas Tacheira, Trustee

Elizabeth Barron, Trustee

APPROVAL OF AGENDA AS POSTED OR AMENDED

REGULAR SESSION:

1. CALL TO ORDER
2. PUBLIC COMMENT

The public is invited to make comment for items not on the day's agenda or to comment on a specific agenda item, please submit your comment, limited to 250 words or less, via email. To ensure your comments are read into the record, we encourage the public to please submit by 1:00pm on the Friday prior to the Board meeting to the office manager at officemanager@wintoncemeterydistrict.net. Every effort will be made to read all comments received prior to the Board meeting into the record, but some comments may not be read due to time limitations.

3. CONSENT CALENDAR

NOTICE TO THE PUBLIC: Background information has been provided on all matters listed under the Consent Calendar, and these items are considered to be routine. All items under the Consent Calendar are normally approved by one motion. If discussion is requested on any item, that item will be removed from the Consent Calendar for separate action.

- a. Regular meeting minutes February 13, 2024.
- b. Transfer from Carole Bustamante to Francisco R. Cardenas Block 30 lot 282

4. REVIEW AND APPROVE FINANCIALS

- a. Budget report, operating expenses, monthly bills, and burial report.

5. OLD BUSINESS (DISCUSSION/ACTION)

- a. Well pump cover committee report
- b. Tree committee report
- c. Chapel project committee report
- d. CAPC Seminar annual conference March 14-16, 2024
- e. Holiday events
 1. Memorial Day
 2. Dia De Los Muertos
 3. Wreaths across of America

6. NEW BUSINESS (DISCUSSION/ACTION)

- a. Manager's Report
- b. Schedule of charges 2024
- c. Salary schedule
- d. Office assistant
- e. Geotechnical pavement evaluation
- f. Cemetery office and grounds analysis
- g. Policies:
 1. Sick time policy (Amending)
 2. Bereavement leave (Amending)
 3. Reproductive Loss Leave

4. Unpaid leave for school meetings or child care emergencies
 5. Military leave
 6. Veteran policy (first reading)
 7. Schedule of fees and cost policy (First reading)
 8. Disinterment policy (first reading)
 9. Nonresident policy (first reading)
 10. Marker Policy (first reading)
- h. Office cart
- i. CLOSED SESSION:
The Board may adjourn to a closed session to consider litigation matters, personnel matters, or other matters as provided for in the Ralph M. Brown Act (Section 54940 et seq. of the Government Code). These sessions are not open to the public and may not be attended by members of the public. Any action taken in Closed Session will be reported in accordance with Government Code 54957.1.
1. Public Employee Performance Evaluation; Public Employee Discipline/Dismissal/Release (Gov. Code §§ 54957(b), 54957(b)(1)) (Title: Grounds Manager)
 2. Real Property Negotiations – The board may discuss property negotiations pursuant to Government Code Section 54956.8 (APN: 147-140-002)
- j. REPORT OUT OF CLOSED SESSION
- k. BOARD COMMENTS
- l. ADJOURN MEETING

CERTIFICATION:

I, Christie Watkins Koehn, Board Clerk of the Winton Cemetery District, do hereby certify that a copy of the foregoing agenda was posted at the Cemetery District Office a minimum of 72 hours prior to the meeting.



Christie Watkins Koehn
Board Clerk

AMERICANS WITH DISABILITIES ADVISORY

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Persons requesting accommodation should contact the Cemetery District in advance of the meeting, and as soon as possible, at (209) 358-3703.

COVID 19 ADVISORY

Pursuant to Assembly Bill (AB) 361, the Cemetery Board may participate via teleconference/electronically. In-person participation by the public will be permitted. In addition, remote public participation and public comment is available in the following way:

Submit a written public comment prior to the meeting: Public comments submitted to officemanager@wintoncemeterydistrict.net by 1:00 p.m. on the day of the meeting will be distributed to the Cemetery Board, and made part of the official minutes. Email/written comments may not be read out loud during the meeting.